

It's Time for Open Enrollment!



Open Enrollment Period: Enroll and make changes from May 11 — May 15, 2026
ELECTIONS EFFECTIVE JULY 1, 2026



Passive Open Enrollment

This will be a **PASSIVE** enrollment, meaning if you make no changes to your current benefits, they will remain in place from July 1, 2026 through June 30, 2027.

Making Changes/Enrolling in benefits

Enrollment or changes must be completed through PayCom; instructions can be found in the Employee Benefits Guide. You must complete the online enrollment **by May 15, 2026**, if:

- You want to change your plan election.
- You wish to add/terminate dependents from your medical/prescription drug, dental, and/or vision coverage.
- You are enrolling in medical/prescription drug, dental, and/or vision coverage.
- You are currently enrolled and you choose to waive medical/prescription drug, dental and/or vision coverage.
- If you have or plan to add a spouse/domestic partner to the Archway Programs health plan, **you must submit the Working Spouse/Domestic Partner Affidavit** to the Benefits Department **by May 15, 2026**.

For Benefits Questions:

- Contact Human Resources.
- During Open Enrollment, call Benefits Specialists at **866.512.4688**, Monday - Friday, 5:30pm - 8:30pm.

The Medical Center at Woods

Don't forget to take advantage of Woods' onsite Medical Center. You can receive primary and preventive care at **no cost to you!**



Questions?

For more information, visit archwayprogramsbenefits.com or scan the QR code to visit BenePortal.



Effective July 1, 2026



New Benefits for 2026-2027!

We are pleased to announce the following new benefits for July 1, 2026:

- **Flexible Spending Accounts** through Flores. You will have the opportunity to contribute to Healthcare, Dependent Care, and Parking and Transit accounts.
- **Hospital Indemnity** through Symetra.
- **Pet Insurance** through Nationwide.

More information on these benefits can be found in the Benefits Guide.

Medical/Prescription Drug Coverage

There will be no plan design or contribution changes to your coverage. There will be a new Homestead member portal effective July 1, 2026. More information is included in your Benefits Guide.

We have also added these medical plan enhancements:

- Adult preventive exams will be covered once per plan year — no longer required to be 12 months from last date of service.
- The acupuncture benefits limit has been increased to 18 visits per plan year.
- The minimum age for breast cancer screenings is reduced to age 30.

Please note, even if you make no changes to your current coverage, **all members will be receiving new ID cards for July 1, 2026**. Please present this new ID card when first seeking services (including at the pharmacy) after July 1, 2026.

Dental Plan

Your coverage will remain with Delta Dental with no contribution changes.

We are pleased to announce that your PPO dental plan annual maximum is increasing to \$1,500!

Vision

Your coverage will continue to be offered through National Vision Administrators (NVA) with no plan design or contribution changes.

Life and Disability

Your coverage will continued to be offered through Symetra.

Additionally, Symetra is offering the opportunity to purchase Voluntary Life/AD&D coverage to all employees and covered dependents without being subject to medical questions (up to the Guaranteed Issue amount), even if electing after initial eligibility.

Please remember to review/update your beneficiary information during Open Enrollment!

Saratoga Medicare Advisors

Archway Programs will continue to partner with Saratoga Medicare Advisors **to assist you and your family members in deciding if Medicare is the right option for you**. If you or any of your dependents are approaching or at Medicare eligible age (65 years old), please take advantage of this free advisory service.

